



Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

September 29, 2008

Également disponible en français

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

In this issue

	Page
Recent Collective Bargaining Settlements	1
Current and Upcoming Key Negotiations	2
Major Work Stoppages	5
Readers' Corner	5
Coming In the Next Issue	6
For More Information	6
Mailing List	
Add or Remove My Name	6

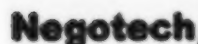
Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **15 available reports** for this issue can be found at [Current Summary Reports](#) (PDF format, 126kb).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Quebec Société des casinos du Québec inc. et Resto-Casino Inc., Fédération des employé(e)s de services publics inc. et Fédération du commerce inc., (1,760 casino, restaurant, and hotel employees) <u>1020604</u>	Aug 08
Alberta HBA Services, Health Sciences Association of Alberta, (14,000 health professional employees) <u>1250704</u>	Aug 08
British Columbia Canada Safeway Limited, United Food and Commercial Workers Union Canada, (9,800 retail employees) <u>0427508</u>	Aug 08

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 146kb\)](#).




Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

Current and Upcoming Key Negotiations Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	135,830	ARB/MED/B	Mar 06-Jan 08
Canada Revenue Agency	PIPSC	9,490	ARB	Oct 07
Canada Border Services Agency	PSAC	8,960	B	Jun 07
Canadian Food Inspection Agency	PIPSC/PSAC	4,340	B/ARB	Jun/Dec 07
Parks Canada	PSAC	4,320	MED	Aug 07
National Research Council of Canada	PIPSC/RCEA	3,630	B	Jul 07/Apr 08
City of Ottawa - OC Transpo	ATU	2,000	MED	Mar 08
Marine Atlantic	CAW Canada	780	B	Dec 07
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Boards of Education	CUPE	32,340	B	Aug/Dec 08
Ontario Catholic District School Boards	OECTA	29,060	B	Aug 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/SGEU	24,800	B	Mar 08
City of Montréal	Various unions	15,350	B/ARB	Dec 06
Health Boards of Alberta	AUPE	15,000	B/MED	Mar 08
Government of Newfoundland and Labrador	NAPE	14,185	B	Mar 08

Employer	Union	Employees	Status*	Expiry Month
Regional Health Authorities of Manitoba	CUPE	11,000	B	Mar 08
Government of Nova Scotia	Nova Scotia Teachers Union	10,500	B	Jul 08
Toronto Transit Commission	ATU	8,400	MED-ARB	Mar 08
Toronto Police Services Board	Toronto Police Association	7,310	ARB	Dec 07
Government of New Brunswick	Teachers	7,280	B	Feb 08
College Compensation and Appointments Council	OPSEU	6,000	TENT	Aug 08
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
City of Québec	Various unions	4,530	B/ARB	Dec 06
Government of New Brunswick	Nurses	4,390	TENT	Dec 07
York University	CUPE/York University Staff Association	3,600	CO/TENT	Jul/Aug 08
Conseils scolaires catholiques de langue française	Association des enseignantes et enseignants franco-ontariens	3,400	B	Aug 08
Council of Academic Hospitals of Ontario	Professional Association of Internes and Residents of Ontario	3,100	B	Jun 08
Red Cross - Community Health Services (Ont.)	SEIU	3,000	B	Jul 08
Société de transport de Montréal	CSN	2,200	CO	Jan 07
City of Winnipeg	Firefighters	880	ARB	Dec 07
Prince Edward Island Department of Health	Nurses	790	B	Mar 08
Private Sector				
Real Canadian Superstores (Alta.)	UFCW	8,150	MED	Aug 06

Employer	Union	Employees	Status*	Expiry Month
Westfair Foods Ltd. (Man.)	UFCW	3,100	B	Sep 08
Catalyst Paper Corp. (B.C.)	CEP	2,100	B	Apr 08

* ARB - Arbitration
 B - Bargaining
 B/WS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 M/WS - Mediation after work stoppage

PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Ontario Boards of Education	ETFO/OSSTF	101,790	Aug 08
Government of Ontario	OPSEU/OPP	52,030	Dec 08
City of Toronto	CUPE	29,100	Dec 08
Hydro-Québec	CUPE/Engineers	15,150	Dec 08
City of Ottawa	CUPE/CIPP	10,140	Dec 08
City of Edmonton	Various unions	8,400	Dec 08
Government of Newfoundland and Labrador	Teachers	7,000	Aug 08
University of Toronto	CUPE	4,040	Apr 08
ATCO Gas (Alta.)	Natural Gas Employees' Association	1,840	Dec 08
Canadian National Railway Company	Various unions	1,750	Dec 08
Cargill Ltd. (Alta.)	UFCW	1,700	Dec 08
Ottawa Police Services Board	Ottawa Police Association	1,680	Dec 07
Hudson Bay Mining and Smelting (Man.)	Various unions	1,245	Dec 08
Halifax Regional Municipality	CUPE/NSUPE	1,130	Oct 08
Bell Canada (Ont. and Que.)	Canadian Telecommunications Employees Association	1,100	Dec 08
Lear Canada	CAW Canada	740	Nov 08

Major Work Stoppages

Involving 500 or more employees from **September 5 to September 18, 2008**

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Employer, Location, Union and Employees	Issues	Starting	Ending
University of Windsor Windsor, Ontario Faculty Association of University of Windsor 1,000 professors and librarians	Wages	Sep 18/2008	
Fairmont Queen Elizabeth Hotel, Canadian Pacific Hotels Corporation Montréal, Quebec Fédération du commerce inc. (CSN) 600 hotel employees	Wages, working conditions, and benefits	Aug 28/2008 Aug 5/2008	Aug 6/2008
Potash Corporation of Saskatchewan Inc. Patience Lake, Allan, and Cory, Saskatchewan United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union 500 mining employees	Wages	Aug 7/2008	

Readers' Corner

The Service Canada and Human Resources and Social Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

Job Satisfaction

Job satisfaction is described as being a function of what one expects from a job compared to what is actually present in the job. This indicates clearly the potential for subjective elements which inform the topic. As a result, much has been written by both those who analyse job satisfaction and those who offer a multitude of perspectives.

See [Readers' Corner](#) for reading material on job satisfaction. Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the [Library](#) Web site.

Coming in the Next Issue

- Wage Settlements—August 2008 analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

For more information than what is provided in this issue and a complete listing of products and services, go to http://www.hrsdc.gc.ca/en/labour/labour_relations/info_analysis/index.shtml.

For more information, please contact:

Client Services at 1-800-567-6866

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